Ickleford Primary School Governing Board – diversity data (October 2025)

An anonymous survey was conducted in October 2025 to determine the demographic profile (age, educational qualifications, employment status, ethnicity, and sex) of our Governing Board.

Responses were received from 17 governors and are presented below in comparison with the 2021 Census data from Ickleford. Percentage values may not add to 100% due to rounding error.

Age

	Governors (number)	Governors (%)	2021 Census (%)*
20-39	4	24%	23%
40-59	8	47%	36%
60+	4	24%	41%
Prefer not to answer	1	6%	n/a

* Adult population figures

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Educational qualifications

	Governors (number)	Governors (%)	2021 Census (%)
No formal qualifications	0	0%	14%
Level 1-3 qualifications (e.g., A-level, level 3 NVQ, T-level)	0	0%	38%
Level 4 qualifications and above (e.g., level 4 NVQ, HND, degree)	16	94%	42%
Apprenticeship	0	0%	5%
Other qualifications	0	0%	2%
Prefer not to answer	1	6%	n/a

Employment status

	Governors (number)	Governors (%)	2021 Census (%)*
Economically active – in employment	11	65%	55%
Economically active - unemployed	0	0%	2%
Economically inactive	5	29%	43%
Prefer not to answer	1	6%	n/a

* % of population aged 16 and over

Ethnicity

	Governors (number)	Governors (%)	2021 Census (%)	IPS pupils
Asian / Asian British	0	0%	2%	4%
Black/ African/ Caribbean/ Black British	1	6%	1%	2%
White	14	82%	93%	84%
Mixed / Multiple ethnic groups	1	6%	4%	8%
Other ethnic group	0	0%	0%	1%
Prefer not to answer	1	6%	n/a	0%

Sex

	Governors (number)	Governors (%)	2021 Census (%)
Female	12	71%	51%
Male	5	29%	49%

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